



Expansion of RareJob's shareholder benefit program

Benefit program for Smart Method® Course, the online results-guaranteed English conversation program will be added, in addition to online English conversation service

On March 31, 2021, RareJob, Inc. (hereafter, "RareJob"), utilizes data related to human resource to develop global talent, will expand its shareholder benefit program.

RareJob runs the shareholder benefit program with the aim of appreciating the support of our shareholders and gaining their understanding and support for our services.

Smart Method® Course is the short-term intensive program for the improvement of business English speaking skill that integrated the method to enable users to speak English fluently. In our English related service, we aim to fulfill our service mission of "Encouraging 10 million Japanese to speak fluent English." and we have developed such result-guaranteed service as our strong support for those who want to work globally with the high level of English speaking skills.

We decided to add another benefit program for our shareholders, so that they can experience not only the online English conversation service "RareJob Eikaiwa" but also our new service and deepen their understanding, which makes our shares even more attractive.

■ Changes

[Current system]

Number of shares held	Details of Benefits
100 shares or more	• Shareholder gift coupon worth 10,000 yen for "RareJob Eikaiwa" (*1)

[After Change] (The changes are shown with underlines.)

Number of shares held	Details of Benefits
100 shares or more	• Shareholder gift coupon worth 10,000 yen for "RareJob Eikaiwa" (*1)
<u>300 shares or more</u>	• Shareholder gift coupon worth 10,000 yen for "RareJob Eikaiwa" (*1) • <u>Shareholder gift coupon worth 100,000 yen for "Smart Method® Course" (*2)</u>

*1. The maximum available amount of shareholder gift coupon is up to the monthly fee for a subscription plan, which each user has contracted, in "RareJob Eikaiwa". If the plan is less than 10,000 yen per



month, the balance will not be refunded.

2. This is the short-term intensive program that guarantees the improvement of a business English speaking ability. Please check the outline of the service and the conditions for attending the course on our website.

<https://www.rarejob.com/experiences/course/smartmethod/>

■ Date of change

We will implement the new shareholder benefit program with a record date of March 31, 2021.

■ Application for Shareholder Benefits

Please check the details from the URL below and apply.

<https://www.rarejob.co.jp/ir/benefit>

[About RareJob, Inc.]

Address: Kyocera Harajuku Building 2F, 6-27-8 Jingumae, Shibuya-ku, Tokyo

Representative: Chief Director Nakamura

U R L :<https://www.rarejob.co.jp/>

Business: English related services

Listed on the First Section of the Tokyo Stock Exchange

Based on a group vision of “Chances for everyone, everywhere”, RareJob aims to “build a platform for people to play active roles globally”. The company offers primarily one-to-one (person to person) online English tutorial services – RareJob English Tutorial – with a stated company mission of “encourage 10 million Japanese people to speak fluent English. To make these goals a reality, RareJob, as a leading company in the EdTech sector, is expanding its operations globally beyond Japan.

■ Image Movie: A small picture of the future drawn by RareJob

<https://youtu.be/6HWOkierAYs>

■ Service-related information

- Cumulative number of free registered users: 0.9 million or more*
- Cumulative number of corporations introducing the system: 3,200 or more
- Cumulative number of institutions introducing this system: 300 or more

*The number of users includes the users of all our English related services.

■ Provision of services

- "RareJob Eikaiwa", the personal online English conversation service
- "Smart Method® Course" the online result-guaranteed English conversation program
- "RareJob Eikaiwa" corporate service
- English language educational services for educational institutions (Envizion, Inc.)



- Business English Speaking Skill Assessment "PROGOS"
- Media "RareJob English Lab" to grasp opportunities to improve English speaking skill
- "WHY ENGLISH" to find values in the English language

[Press Contacts]

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